



Information for Parents & Carers

Trinity Centre
East Avenue
Manor Park
E12 6SG

Tel: 020 8552 3992 or 020 8472 8947
Email: nursery@thetrinitycentre.org

Welcome

We want the time your child spends with us to be a happy one.

All children deserve a good start in life. Good quality pre-school care prepares children for the challenges ahead, helping them to develop good social skills, a curious mind and the ability to tackle problems creatively and constructively.

Trinity Day Care Nursery provides a caring, stimulating environment where your child will be cared for by an experienced, well-trained and dedicated staff team.

Our Nursery will provide a smooth transition between the intimacy of your own home and the demands and complexities of school life. Most importantly, we will work with you to make this a happy and stimulating time.

This booklet will introduce you to the way we work and provide you with the information you need to be assured of excellent quality of care. We realise, however, that there is no substitute for personal contact and any parent or carer can arrange to speak to the Nursery Manager or Senior Practitioners at a mutually convenient time.

Trinity Centre

The Nursery is one of several projects initiated by the Trinity Centre, a popular community facility set up more than 45 years ago. Trinity is a registered charity, providing a range of educational, recreational and support services for local people.

The Centre has an extensive programme for children and young people, which includes term time after school activities, school holiday programmes, sport and creative arts.

We are a non-profit making organisation. This means that after all operating expenses of the Nursery have been covered; the balance of the Nursery income goes towards supporting our projects for the most disadvantaged in our community.

About us

Facilities

We are registered by Ofsted to provide up to 72 places under eight years, 24 of which can be allocated to under 2's at any one time. The main play area for toddlers (2-3yr olds) and pre-schoolers (3-5yr olds) is divided into seven learning areas reflecting the Early Years Foundation Stage: a creative/mark making area, home corner, book corner, problem solving, maths area, sand/water, construction and small world. There is a small courtyard garden where children access outdoor play

regularly, as well as being taken to the nearby park and on outings around the local area.

Our Baby Unit is designed to stimulate development by providing a range of sensory experiences. The Unit includes a small kitchen, nappy changing area and toilet for toilet training.

Settling-In

We encourage parents/carers to stay with their child as long as necessary for the settling-in period. There is no set time for this, as each child is different and will require an individual settling-in plan. Nursery staff will work closely with you to make this process as easy as possible for both you and your child.

We suggest that your first visit is for a short time only and at a time that is arranged with the Nursery Manager. Parents/carers should stay and play with their child so that s/he feels secure in their new and unfamiliar surroundings. During this period of settling-in, you will be allocated one nursery staff by the Manager to help you settle your child.

You may need to make several visits with each visit slightly longer than the last; as your child begins to feel comfortable we will suggest that you leave the room for 10 minutes, return, play with your child for a short while and leave again, perhaps for slightly longer. Gradually, your child will feel secure in their new surroundings and the knowledge that their parent/carer will return for them.

During settling-in time, parents are welcome to phone to check that their child is happily playing. You can contact Nursery staff if you have any information regarding your child's eating, sleeping routine etc., that you would like to discuss or update.

Meals/Snacks

Healthy and nutritious meals, snacks and drinks will be available for all children, prepared on-site by our Nursery Cook who is qualified in food hygiene procedures. The pre-school age is the time to set healthy eating habits that, hopefully, will be maintained throughout the child's life. We are committed to providing a good range of fresh fruit and vegetables and children will be encouraged to drink water regularly.

Your registration form will request specific information on dietary and religious requirements; we will ensure that all staff know about these.

Meal times are an opportunity to develop social skills and we will do this by dividing children into small mealtime groups with a staff member supervising each table. Nursery children are encouraged to help themselves to their own meals and drinks.

If you prefer to provide your own food and drink for your child, please make these arrangements with the Nursery Manager. Any baby's bottles should be clearly labelled with their name.

We believe that children should eat a wholesome, balanced diet and to ensure that they do, our menus are checked and approved by Nutritionists. Each meal is

prepared using the freshest ingredients by our on-site Nursery Cook; fresh vegetables and fruit are served every day.

As children begin to eat solid foods, appropriate meals are provided according to their needs.

All children arriving before 9.00am will be offered breakfast. Meal times are:

Breakfast:	8.30am to 9.00am
Mid morning snack time:	10.00am – 10.30am
Lunch:	12.00 noon (Babies at 11.30am)
Afternoon snack time:	2.00pm – 2.30pm
Tea:	4.00pm

Water/Milk will be available throughout the day for the children to access.

Programme

The Nursery provides a wide range of activities to meet children's emotional, physical, social and intellectual needs. Interaction between staff and individual children will be sensitive to their backgrounds and abilities. Children will be encouraged to try new activities in a safe and supportive environment.

A draft programme for each month is organised by the Nursery Manager and Senior Practitioners. This is reviewed and refined for each week to reflect the age range, needs and abilities of individual children.

Our team includes staff experienced in providing care for children with special needs; our activities and programmes are inclusive and we are proactive in our approach to integration.

The Framework – Early Years Foundation Stage

The Early Years Foundation Stage is a statutory framework which is implemented in nursery settings for children from birth to five years.

The framework provides the nursery with guidance on stages of development which children acquire throughout their Early Years, which allows them to plan and implement activities according to each child's individual needs. Below is an overview of the framework.

The Four Themes

- A Unique Child
- Positive Relationships
- Enabling Environments
- Learning and Development

The Seven Areas of Development

Personal, Social and Emotional Development:

Physical Development:

Communication, Language:

Literacy:

Mathematics:

Understanding of the World:

Expressive Arts and Design:

Aspect of Learning

Making Relationships,
Self Confidence and
Self Awareness

Moving and Handling,
Health and Self-Care

Listening and Attention,
Understanding & Speaking

Reading & Writing

Numbers, Shape, Space
and Measure

People and Communities
The World
Technology

Exploring and using
Media and Materials
Being Imaginative

Great emphasis is placed on children learning through their play and self-discovery. Our planning for activities is based on the stage of development children are at while also taking into consideration their individual needs and interests.

Children are encouraged to take responsibility for themselves and to have respect for others and their environment. There are structured group times, but also plenty of time for free play.

Children in the pre-school group are given activities that enable them to meet the requirements of the Foundation Stage so that they are skilled, confident and ready to make the transition into school as smoothly as possible.

Baby Unit

The Baby Unit is specially designed to encourage development. Brightly coloured equipment and surroundings, music and the use of textured materials create a stimulating environment. The Baby Unit has its own activity programme that includes time for talking and playing with babies between their sleep schedules and separate play areas for mobile and non-mobile babies.

Your baby will have its own dedicated carer, specially trained in caring for babies, who will get to know you and your baby well. Information about your baby's day will be recorded and shared with you when you collect him/her; this will include food intake, nappy changes, time spent playing and sleeping and anything else you may wish to know.

Babies and toddlers need to get used to older children so that they can transfer from one group to another smoothly. We will consult with you on how this transition should take place so that each child's needs and stage of development can be catered for.

Nappy Changing

We have a bright, stimulating changing room which keeps babies relaxed and happy during nappy changing time. Parents are asked to provide nappies, wet wipes and nappy sacks which will be kept in baby's individual labelled boxes. A fee will be charged if these items are supplied by the Nursery.

Change of Clothes

Parents will be asked to leave a change of clothes for their children at the Nursery in case of accidents or messy play activities.

Our Staff

Our staff are appointed on the basis of their qualifications and experience and their commitment to continued improvement of their professional skills by attending regular training.

All nursery staff have been through a rigorous interview process and a probation period of six months gives us the time to check whether their day to day standards of care are acceptable and consistent and whether children and parents/carers find them friendly and approachable. All staff have been checked with the Disclosure & Barring Service to confirm that they do not have a criminal background. All staff are qualified to provide first aid.

Each staff member will get to know your child well. At the end of the session we will let you know what kind of day your child has had and answer any questions you may have.

Our staff ratios are in accordance with the Government's National Standards. These are:

- 1 adult for every 3 babies (0-2yr olds)
- 1 adult for every 4 toddlers (2-3yr olds)
- 1 adult for every 8 pre-schoolers (3-5yr olds)

We provide work placement training for students completing their NVQ Level 2/3 in Child Care. These students are not included in the above staffing ratios.

Core staff

Below is the list of staff currently employed by the nursery and their job titles:

Nisha Kutty
Habiba Bellahrane

Nursery Manager
Deputy Manager

Amina Bacchus
Gospe Hadzic
Saroja Dharmaraj
Sunita Rani Chauhan
Kavitha Senthil
Farhana Yasmin
Kavitha Senthil
Amanpreet Bhatia
Muhsina Nihar
Comfort Boatemaa
Isabelle Kabasubabu

Nursery Cook
Nursery Practitioner
Nursery Practitioner
Nursery Practitioner
Nursery Practitioner
Nursery Practitioner
Nursery Practitioner
Nursery Practitioner
Nursery Practitioner
Nursery Practitioner
Nursery Practitioner

Policies

Nursery Policies and Procedures are updated regularly and available for inspection by parents/carers, copies can be provided to you, if required. The Policies and Procedures are essential for making sure that we deliver high quality care. Below is a brief overview of the policies we would particularly like to draw your attention to.

Medication

Medication will only be administered to a child if prescribed by the child's G.P. and if the medicine is clearly labelled with the child's correct details, dosage, times and date.

- Medicines will only be administered if parents have completed and signed the Medication Form.
- Medication will only be administered by First Aiders.
- Medication will be checked for the child's correct details by two members of staff before administering and a Medication Form will be signed by them both.
- A written record will be kept of all medication administered.

The Nursery cannot keep or administer any medicines which are bought over the counter.

Parents/Carers can make formal arrangements with the Nursery Manager to apply moisturising creams/oils to children with dry skin problems.

Antibiotics

The Nursery will only administer antibiotics after the child has been taking it for three days if it is the first time the child is having it. **Any child on antibiotics cannot attend the Nursery for the first three days, as during this time the child's infection is contagious.** It takes three days for the antibiotics to start working in the child's body and start clearing the infection. Also, if a child is going to have an allergic reaction to the antibiotics this will normally occur within the first three days.

The nursery will make every endeavour to follow the parent/carers instructions, but reserve the right to refuse a request to administer medicines whilst a child is in our care.

Late Collection

The Nursery is open from 7.30am to 6.00pm. (7.30am – 8.00am is an early bird session which carries an extra charge)

Morning session: 8.00am to 1.00pm

Afternoon session: 1.00pm to 6.00pm

Short day session: 8.30am to 3.30pm

Full day session: 8.00am to 6.00pm

Education Grant hours (Flexi session): 9am – 12pm / 1pm – 4pm

Children must be collected promptly by 1.00pm if attending the morning and 3.30pm if attending the short day session and by 6.00pm if attending the afternoon session or all day.

We will invoice and charge parents if they are late picking up their child/children as this impacts on our staffing of the Nursery. The fee is £5.00 for every five minutes parents are late after collection time.

Non-Collection

- If a child is not collected within 15 minutes after the session finishing time, a member of staff will try to locate the parent/carer.
- If the parent/carer cannot be contacted, staff will try home telephone numbers of other members of the family (around 15 minutes).
- In the meantime, staff will continue playing with the child so that s/he does not get too distressed.
- If unable to contact family, staff will try the emergency numbers identified on the child's registration form (15 minutes). If contact is made, we will explain the situation and request that person to collect the child. Staff will make a note of their action in the Incident Book and ask the person collecting the child to sign the book to confirm the record.
- If staff are unable to make contact with the parent/carer or any other identified person on the registration form after 45 minutes of session finishing time, they will contact Newham LSCB Team on 0203 373 4600 or out of hours on 020 8430 2000.

Management of Infectious and Communicable Diseases

Nursery staff are not allowed to admit onto the premises any child who appears to be suffering from an infectious or contagious illness or disease. Any child who has a sore throat, discharge from eyes or nose, sickness, diarrhoea or any contagious/infectious illness should be kept at home until a doctor has certified in writing that s/he is fully recovered or 48 hours have elapsed since the last outbreak.

Please **DO NOT** bring unwell children into the Nursery as they will be sent home on arrival.

Parents/carers are required to inform the Nursery where they can be reached in the event of an accident or sudden illness. However, since it may sometimes be impossible to find a parent/carer in emergency, parents/carers are required to provide the Nursery with signed permission for her/him to act in their absence.

If a child becomes seriously ill or injured during their attendance at the Nursery, we reserve the right to call for emergency assistance and, if necessary, remove the child to hospital and give permission for emergency treatment to be administered. If we need to take your child to hospital as a result of an illness or accident, we will do our best to inform you immediately (using the details on your application form). It is therefore vital that this information is kept up to date and that you inform us of your timetable/whereabouts and contact numbers.

Please let the the Nursery Manager or Senior Practitioners know of any changes to these details as soon as possible. Please inform us as soon as possible if your child will be absent for a period of time due to illness.

Local Authority regulations state that parents/carers are required to give the following information to Nursery staff:

Name, address and date of birth of each child; home address and place of work with respective telephone numbers of the parents/carers of each child.

All accidents are reported in an Accident Report Book which will be kept in each group room. Parents/carers will be asked to sign these in the event of their child having an accident at the end of the day the accident occurred.

All children must be free of an elevated temperature 24 hours before s/he returns to the Nursery. If your child is on antibiotics, we ask that the child remain at home for 3 days after the medication has been started, in case of any allergic reaction.

Please keep your child at home when s/he displays an unusual rash, eye inflammation, severe cough, or heavy congestion.

Children will be sent home if running a high temperature or showing other symptoms of illness, vomiting, infectious diarrhoea, pain or severe discomfort, or are too sick to participate, or have a contagious disease or infection.

The following are common infections, diseases, and illness that require exclusion and immediate notification to the Nursery.

Chicken Pox	Remain at home 7 days.
Conjunctivitis	Return only after 24 hours on medication.
Lice	Return only after 24 hours after treatment.
Strep throat	Return only after 24 hours on medication.
Impetigo	Return 24 hours after treatment.
Ringworm	Return 24 hours after treatment.

Measles	Not to return until 5 days after rash appears, must have note from Health Care Provider.
Hepatitis A	Return after an immune globulin shot.
Salmonella	(Infectious diarrhoea) return after Doctor's okay.

If your child is unwell and at home we ask that you call the Nursery and give us the symptoms of the illness so that we may watch for similar symptoms in other children. You will receive written notification of any communicable disease or infectious situation which may pose a risk to your child.

The Nursery Manager will inform the Local Authority of any infectious and contagious diseases at the Nursery.

General

Parents must phone the Nursery if their child will not be attending for any reason.

Please note that the Nursery will NOT take any responsibility for valuables. We recommend that children do not wear jewellery, particularly if it is expensive or has a precious value.

Paying for Childcare

Pricing and Opening Times

We are open from 7:30am to 6.00pm, Monday to Friday and closed for public holidays. We offer a flexible service to meet your needs which includes full time, part time, half days and short days.

The hours are:

Mornings:	8.00am to 1.00pm
Afternoons:	1.00pm to 6.00pm
Short day:	8.30am to 3.30pm
Full day:	8.00am to 6.00pm

The following criteria apply to parents wishing to access our Education Grant service:

3 to 4 year olds are entitled to 15 hours of free child care a week

Eligible 3 to 4 years olds are entitled to 30hours of free child care a week

Eligible 2 year olds are entitled to 15 hours of free child care a week

The Education Grant provision is term-time only and at the following times:

All parents/carers are charged a one-off registration fee of £10.00, and one month's refundable deposit when your child leaves and one month's fee payable in advance.

Age group	Short day Rate (£)	Half Day Rate (£)	Full Day Rate (£)	Monthly Rate (£)
6m to 2yrs	33.00	23.50	46.00	885.00
2 to 3yrs	30.00	20.50	42.00	775.00
3 to 5yrs	27.50	19.00	39.00	725.00

Fees are to be paid at the beginning of each month. An invoice will be sent out prior to payment being due, advising parents of the amount due for the following month.

Payments should be made within the following week by cash, cheque or vouchers. Cheques should be made payable to **Trinity Community Centre**.

If paying by Cheque please make cheques payable to: Trinity Community Centre and send it to Trinity Centre, East Avenue, London, E12 6SG

If paying via BACS our Account Details are:

Name of Account: Trinity Community Centre

Account number: 71088017

Sort code: 40-02-34

Account Holding Branch: HSBC 118 High Street North, East Ham, London, E6 2HX

Payment terms: 14 days

All payments must be received within the first two weeks of the month. Please note that only cash will be accepted during the final week of the month.

Payment during absence/holidays/staff training days

In line with other nursery providers, fees must be paid if your child is absent due to sickness or on holiday, during bank holidays, during the Christmas and New Year break and on staff training days (there are 3 staff training days a year). Fees are charged during absence to ensure your child's nursery place is secure and there is continuity and stability within the staff team.

Each child has a key carer; it is important for the key carer to develop a strong bond with your child, they will be the person who comforts and guides your child, helps them to settle in and provides written observations and reports on your child's development. To retain this quality of provision it is important to have minimum turnover of staff so that your child feels secure in the knowledge that he or she has a regular carer and a familiar face to greet them at each session.

Child Tax Credits and Nursery Education Grant

Parents and/or carers may be eligible for various grants/benefits such as Working Tax Credit, Childcare Grant etc. Our Nursery Manager will be able to advise and assist you in claiming these. All 3 to 5 year olds are eligible for the Education Grant which we will apply for on your behalf and deduct from our fees. Please note that the Education Grant is only available during term time and therefore does not cover the school holidays. Parents who access the Education Grant but would also like childcare during the school holidays can arrange this with the Nursery Manager. Standard Nursery charges (see page 9) will apply.

We hope you find the information provided in this pack informative. Please feel free to speak to the Nursery Manager for further clarification, or any concerns you may have about the care of your child.